



PROFILE

www.mohonapack.com



Mohona Packages (BD) Limited

An Export Oriented Garments Accessories Mfg. Industry



Sedex²



amfori @BSCI
Trade with purpose

About Us

Since being established in 2009, Mohona Packages (BD) Limited has been viewed to be the ultimate source of backward linkage support to the country's bustling export-oriented RMG sector. We are **FSC, ISO 9001:2015, GRS, Certified, and Sedex & amfori BSCI** audit pass complete compliance accessories manufacturing factory.

We always use the best quality raw materials, which come from the reported company around the world. Our factory utilizes modern technologies and semi-automatic machinery to produce the most beautiful products. The machine is all from Taiwan, China and India. We also established a new state of art automated facility with tools from Taiwan, which produce over 4000 Kilograms of highest-grade quality poly bags.

We got the actual response to the challenges of an economy for the private sector provides the primary stimulus for the company's phenomenal growth. We emphasize ethical business practices for real global needs; attaining the highest standard for our products is imperative. Our human resources are efficiently trying to maintain the modern world standard quality products and customer demands through research and development as a continuous process. We are very sensitive and careful to the environment, greenhouse effects, and child labour, and we fulfil our business mission in the right way that will not harm the fragile world in which we live.

We meet international standards and actively complete the delivery on lead time. We also have a significant poly bag plant and a lot of experience in manufacturing price toys, photo – backboards: and hand tags. We need all kinds of garment accessories as customers' demands. Our professionalism is provided to our valued customers.

We express the most profound gratitude and extend our greetings and congratulations to our entire valued customers, collaborators, suppliers and associates within Bangladesh and abroad who contributed and helped in countless ways to develop and expand Mohona Packages (BD) Ltd. We are indebted to them for their fundamental contribution and continuous support. We have a plan to continue the expansion of new prestigious industries for some economic development of the country and to enter into the global markets in the 32nd Century with our modern technologies and new management strategy.

It is well known to everybody that the locals in our country are primarily illiterate, less developed in the community, lacks care and is neglected in society. Therefore keeping the above in mind and taking different attitudes and inspiring them with courage, we have the management policy to employ more and more Aborigines in our factory for their engagement in the economic development activity of our country. Hope we will succeed in our efforts.

We are trying to ensure the safety and better standard f living of our workers and employees. We firmly believe, without an economically secure life, the quality and skill of human resources can be developed up to the mark. But at the same time, this is our philosophy also to improve the ability and quality of life of our workers and the ordinary people of our country.

About Us

Advising Bank

: **Shahjalal Islam Bank Ltd.**

Uttara Branch, Dhaka, Bangladesh.

Standard Banak Limited

Uttara Branch, Dhaka, Bangladesh.

Factory Established : 2009

Total Number. of Units : 1

Total Number of workers strength : 95

We are professional for 100% export oriented produce Auto Carton (offline) & Footwear Box, Hanger Carton, Multi Color Printed Carton, Poly Bag, Back Board, Neck Board, Photo Card, Hangtag, Price Tag, Collar Stand ad Butterfly manufacturing industry.

No. of Employee / Workers:

Head office : 20 Person

Factory : 110 Person

Total : 130 Person

Factory Area : 52,000 sft

Working Environment

Working Environment

Our factory is well equipped with all modern facilities to create a healthy environment for all male workers, executives and staff. A close and cordial relationship is maintained between management and workers, which has created a unique family atmosphere within the organization. Special care is being taken regarding workers' welfare and social and economic development. As a result, higher productivity and attendant are obtained with minimum labour migration.

NO CHILD & FEMALE LABOR

As a matter of policy, our company does not employ individuals below 18 years. It affirms its full support for national and international children's rights conventions and programs.

FIRE PROTECTION

Our every floor is well equipped with all modern firefighting equipment and our people are also well trained to operate that equipment. Our workers manoeuvre the fire prevention and evacuation drill at least once a month.

MEDICAL & Welfare FACILITIES

We always take care of the worker's medical treatment. Our factory has a timely medical team with highly experienced doctors and trained nurses for medical treatment and the regular check of the factory workers and staff. We are providing those FREE Doctors consultancy, treatment and FREE medicines.

OBJECTIVE

The management aims to ensure a competitive price and maintain the best quality and timely delivery. We take pride in our dedication to obtaining the best possible result for our valued clients. Our vision is to provide the highest level of customer service, i.e. promote competitive price and quality assurance. Also, our management policy is to prioritize the "Social Accountability Compliance" matter. We can also develop as per customer's requirements and samples.

Management And Organization

The overall management of the company is running with its Board of directors. The Board decides and formulates policies and provides guidelines to the managers, officers and Executives for the company's smooth operation. The Chief Executive looks after the overall management of the company. The company's official is responsible for the Managing Director's efficient functioning of the Organization. Qualified and experienced Technical, Administrative, Marketing, Accounting, and Commercial professionals are working in this Organization.

Machinery List

Offset Printing Unit

Sl. No.	Name of Machine	Number of Machines	Impression Capacity Per Hour
01	Bi – Color Offset Printing Machine Brand Name : Heidelberg Model : SORSZ SL. No. : 518203 Size : 28 x 40 Inch Country of Origin Germany	1	9,000 - 10,000
02	Bi – Color Offset Printing Machine Brand Name : Heidelberg (PRINTMASTER) Model : GTO 52-2 SL. No. : 719236 Size : 14 ¼ x 20 ½ Inch Country of Origin Germany	1	6,000 - 7000
03	Single Color Offset Printing Machine Brand Name : Heidelberg EINFARBEN Size : 46 x 64 CM Country of Origin Germany	1	3500 - 4000
04	Single Color Offset Printing Machine Brand Name : Heidelberg EINFARBEN Size : 40 x 57 CM Country of Origin Germany	1	3500 - 4000

Sl. No.	Name of Machine	Number of Machines	Country Origin
05	Paper Cutting Machine	1	China
06	Paper Cutting Machine	1	India
07	Die Cutting Machine	8	China
08	Lamination Machine, Brand : Golder, Size : 32 Inch	1	India
09	Foil Machine Size : 22 x 32 Inch	1	China
10	Whole Punch Machine Brand Name : Sugiyama	1	Japan
11	llet Machine	3	China
12	UV Lamination Unit Size : 26 Inch	1	China

Machinery List

Auto Carton(offline) Production Line

&

Semi Auto Carton Production Line

Sl. No.	Name of Machine	Number of Machines	Country Origin
01	Hi- Speed Single Face Paper Machine	2	India
02	Thin Blade Creasing Machine	1	China
03	Semi Auto Sloting & Creasing Machine	1	China
04	Auto Reel Sheet Cutting Machine	2	China
05	Pasting Machine	2	China
06	Creasing Machine	1	China

Poly Bag Manufacturing Unit

Sl. No.	Name of Machine	Number of Machines	Country Origin
01	PP Blowing Machine	1	Taiwan
02	PE Blowing Machine	2	Taiwan
03	Hi- Speed Flexographic Printing Machine	1	Taiwan
04	Fully Automatic Side Sealing & Cutting	1	Taiwan
05	Fully Automatic Bottom Sealing	1	Taiwan

Management And Organization

The overall management of the company is running with its board of directors. The board decides and formulates policies and provides guidelines to the managers, officers and Executives for the smooth operation of the company. Being the Chief Executive is looking after the overall management of the company. The official of the company is responsible to the Managing Director efficient functioning of the organization. Qualified and experienced Technical, Administrative, Marketing, Accounting, Commercial Professional are working in this Organization.

MANPOWER

Corporate office

Sl. No.	Name of the Post	Number of Post
01	Showkat Ali	CEO & M.D.
02	Feroza Akhter	Chairman
03	Tajibul Islam Khan	A.G.M. (Marketing)
04	A. K. Azad	Manager (Marketing)
05	Md. Abdul Gani	Sr. Executive (Marketing)
06	Md. Faisal Ahmed	Jr. Executive (Marketing)
07	Md. Easir Arafath Prince	Jr. Executive (Marketing)
08	Faijul Bari Helal	A.G.M (Commercial)
09	Ali Akber	Executive (Commercial)
10	Monir Hossain	Manager (Account)
11	Md. Ohabul Islam	Jr. Executive (Account)

Factory

Sl. No.	Name of the Post	Number of Post
01	Basherul Islam	Factory Manger (Carton Unit)
02	Md. Asif	Sr. Executive (HR, Admin & Complaine)
03	Md. Robiul Islam	Manager (Offset Printing Unit)
04	Manzurl Haque	Production Manger- Poly Bag Unit
05	Akmal Hossain	Manager (Store & Fac. Account)
06	Arif Hossain	Sr. Executive (Customar Care)
07	Md. Panna Miah	Procuremnt

Our Main Client

Liz Fashion Industry Limited	Knit Asia Ltd	Green Life Knit Composite Ltd
Lida Textile & Dyeing Ltd.	Karooni Knit Composite Ltd	Kac Composite Knit Ind.ltd
Apparel Today Ltd	Rose Intimates Ltd	Sharmin Group
Knit Bazaar (Pvt) Ltd	Brands Apparel Limited	Karim Textile Limited
Mascom Composite Limited	Karooni Fashion Limited	Micro Fibre Group
Spider Group	Raiyan Knit Composite Ltd	Designer Fashion Ltd
Versatile Textile Ltd	Ziofy Apparel Ltd	Ilmeeyat Apparels Ltd
Hornbill Apparel Limited	Alliance Knit Composite Ltd	Ishayat Apparels Ltd
Bottoms Gallery (Pvt) Ltd	Interstoff Apparels Limited	Sharmin Apparels Ltd
Interloop Bd Limited	Excom Fashion Ltd	Liberty Knitwear Ltd(Un-t-2)
Norban Comtex Ltd	A Plus Group	Purbani Group
Incredible Fashions Limited	A.M Design Limited	Romo Fashion Today Ltd.
Kac Fashion Wear Limited	Crown Fashion Sweater Ind Ltd.	Needle Apparel Ltd

01	Showkat Ali	CEO & M.D.
02	Feroza Akhter	Chairman
04	Tajibul Islam Khan	A.G.M. (Marketing)
05	Monir Hossain	Manager Account
06	A. K. Azad	Marketing Manager
09	Md. Asif	Sr. Executive (HR, Admin & Compliance)
10	Md. Ohabul Islam	Junior Executive, Accounts
11	Md. Faisal Ahmed	Jr. Executive, Marketing
12	Md. Easir Arafath Prince	Jr. Executive, Marketing

Our FSC Certificate

SCS Global Services does hereby certify that an independent audit has been completed and conformity to the applicable standard(s) has been confirmed for:

Mohona Packages (BD) Limited

Block-L, Holding No -03, Shardagonj, United Road, Kashimpur, Gazipur, Dhaka 1700, Bangladesh

This single certificate covers the production of printed and packaging materials using the transfer system.

The facility(s) are hereby Chain of Custody certified to sell products as:

FSC 100%; FSC Mix; FSC Recycled

The assessment has been conducted by SCS Global Services in accordance with the protocols of the Forest Stewardship Council® A.C. (FSC®).

FSC Standard: FSC-STD-40-004

Certificate Code: SCS-COC-009332

Trademark License Code: FSC-C181517

Valid from: 19 September 2022 Expiry date: 18 September 2027

This certificate itself does not constitute evidence that a particular product supplied by the certificate holder is FSC-certified (or FSC Controlled Wood where applicable). Products offered, shipped or sold by the certificate holder can only be considered covered by the scope of this certificate when the required FSC claim is clearly stated on sales and delivery documents. The scope of this certificate is considered accurate on the date of issuance. The current validity and scope, including the full list of products, shall be verified on <http://info.fsc.org>. The certificate shall remain the property of SCS, and this certificate and all copies or reproductions of this certificate shall be returned to SCS immediately upon request. Where a certificate covers more than one site, the covered products and processes/activities are performed by the network of Participating Sites, and not necessarily by each of them.



The mark of responsible forestry



A handwritten signature in black ink, appearing to read 'Maggie Schwartz'.

Maggie Schwartz, Managing Director, Forestry Services
SCS Global Services
2000 Powell Street, Ste. 600, Emeryville, CA 94608 USA

Printed: 21 Sep, 2022

Our amfori BSCI Rating

Monitoring summary report for MOHONA PACKAGES (BD) LIMITED
MONITORING ID: 23-0168744-1



Monitored Party MOHONA PACKAGES (BD) LIMITED	amfori ID 050-002347-000	Address BLOCK-L, HOLDING NO-03, UNITED ROAD, SHARDAGONJ, KASHIMPUR, GAZIPUR-1700, 1700 Gazipur., Dhaka, Bangladesh
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Follow-up Monitoring	Monitoring Partner Bureau Veritas Hong Kong Limited
Monitoring Start Date 04/04/2024	Closing Meeting Finished Date 07/04/2024	Submission Date 21/04/2024
Expiration Date 16/04/2025	Announcement Type Fully Announced	
Site Mohona Packages (BD) Limited	Site amfori ID 050-002347-001	

This is an extract of the online Monitoring Result, generated on 26/05/2024, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.

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OVERALL RATING

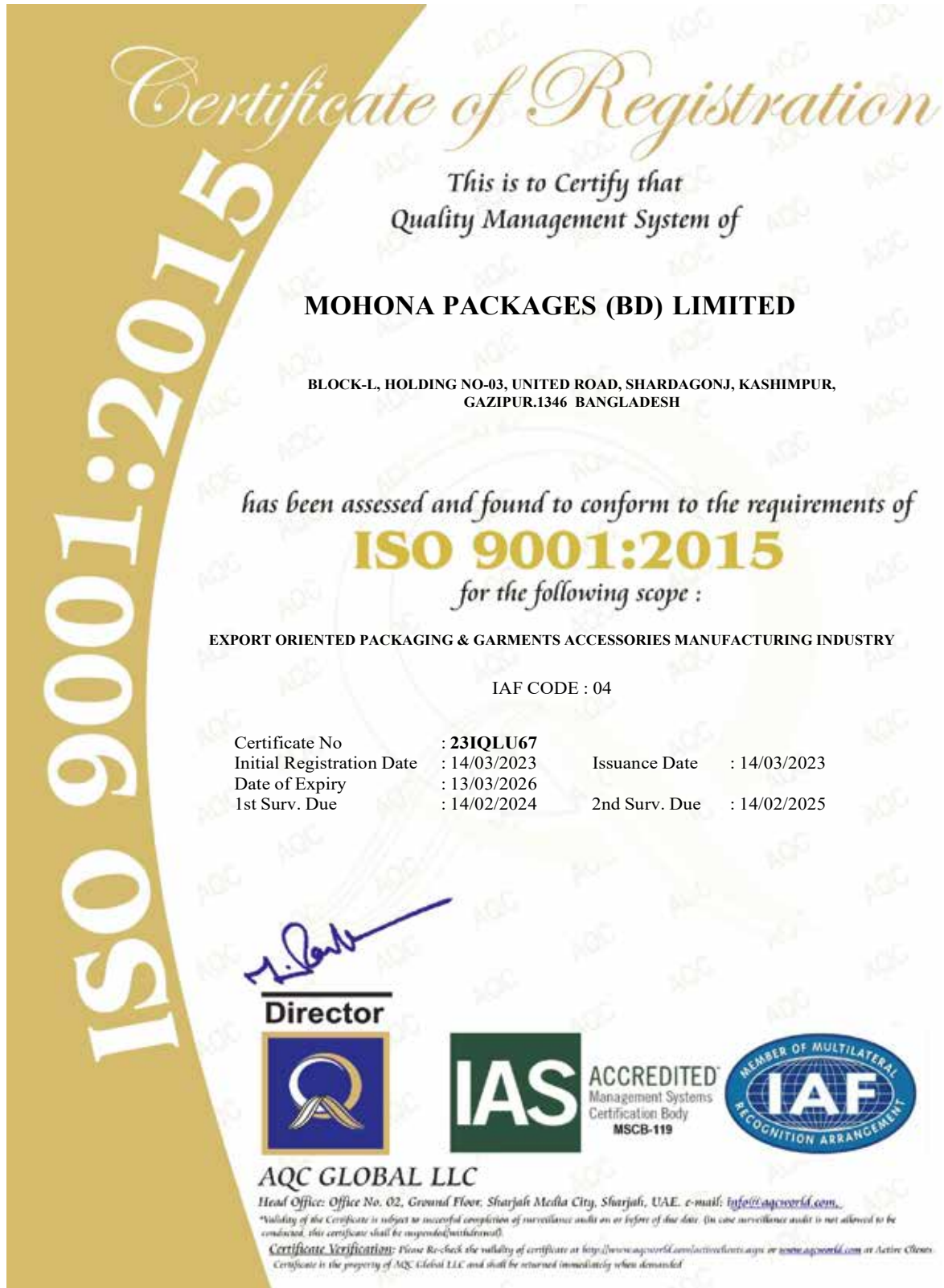


SECTION RATING

PA1: Social Management System	B	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination	C	
PA 5: Fair Remuneration	A	
PA 6: Decent Working Hours	A	
PA 7: Occupational Health and Safety	D	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded Labour	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

MONITORING ID: 23-0168744-1 | Monitoring summary report for MOHONA PACKAGES (BD) LIMITED — 2 / 18

Our ISO Certificate 9001 : 2015



Our GRS Certificate



2000 Powell Street, Ste. 600, Emeryville, CA 94608 USA

SCOPE CERTIFICATE

Scope Certificate Number **SCS-GRS-10249**
Scope Certificate Version Number **SCS-GRS-10249**

SCS Global Services
certifies that

Mohona Packages (BD) Limited

Textile Exchange-ID (TE-ID): TE-99999184
SCS Global Services Client Number: CL50280
Block-L, Holding No-03, United Road, Shadagonj, Kashimpur, Gazipur: 1700, Bangladesh

has been audited and found to be in conformity with the

Global Recycled Standard (GRS) Version 4.0

Product categories mentioned below (and further specified in the product appendix) conform with the standard:
Packaging (PC0023)

Processing categories carried out under responsibility of the above mentioned organization for the certified products cover:
Other (Blowing) (PR0034); Manufacturing (PR0016); Printing (PR0023); Packing (PR0020)

This certificate is valid until: **2025-06-08**

Audit Criteria: Global Recycled Standard V2.0; Content Claim Standard V3.1; Textile Exchange Standards Claims Policy V1.3

Place and Date of Issue:
Emeryville, CA USA, 2024-06-09

Name of authorized person:

Nicole Muñoz
Vice President
Environmental Certification Services Division

Stamp of Issuing body:



Standard's Logo



Certification Body Licensed by Textile Exchange: Licensing Code: CB-SCS
Certification Body Accredited by: ANAB; Accreditation No: 0821
Inspection Body: SCS Global Services

This Scope Certificate provides no proof that any goods delivered by its holder are GRS and RCS certified. Proof of GRS certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them. The issuing body can withdraw this certificate before it expires if the declared compliance is no longer guaranteed. To authenticate the certificate, please visit www.TextileExchange.org/Certificates contact recycledcontent@scsglobalservices.com or www.scsglobalservices.com/certified-green-products-guide.

This electronically issued document is the valid original version
TE-ID: TE-99999184

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Our Sedex Member Report



Sedex Audit Reference:
ZAA600067602

Sedex Members Ethical Trade Audit Report
Version 6.1

Audit Details			
Sedex Company Reference: <small>(only available on Sedex System)</small>	ZC422865160	Sedex Site Reference: <small>(only available on Sedex System)</small>	ZS422865162
Business name (Company name):	Mohona Packages (BD) Limited		
Site name:	Mohona Packages (BD) Limited		
Site address:	Block-L, Holding No-03, United Road, Shadagonj, Kashimpur, Gazipur 1700 BD	Country:	BD
Site contact and job title:	Md. Asif / Senior Executive (HR, Admin, and Compliance)		
Site phone:	01708 146737	Site e-mail:	hrd@mohonapack.com
SMETA Audit Pillars:	<input checked="" type="checkbox"/> Labour Standards	<input checked="" type="checkbox"/> Health and Safety (plus Environment 2-Pillar)	<input type="checkbox"/> Environment 4-pillar <input type="checkbox"/> Business Ethics
Date of Audit:	2024-05-28		

Audit Company Name:
BUREAU VERITAS CPS - ASIA

Audit Conducted By					
Affiliate Audit Company	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Brand owner	<input type="checkbox"/>	NGO	<input type="checkbox"/>	Trade Union	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)			

Audit company:
BUREAU VERITAS CPS - ASIA

Report reference:
ZAA600067602

Start Date: 2024-05-28
End Date: 2024-05-28

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2

Master Carton



7 Ply 8,000 Sq. Metter per Day



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Offset Printing



Printing Capacity Per Hour
SORSZ by color: 9000 Impression
GT0-52-2 2001 by color: 6000 Impression

Back Board Neck Board Collar Stand Butterfly





www.mohonapack.com

Corporate office

📍 A M Tower, Level - 4, Holding No. 25
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Factory

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